ADITYA BIRLA
EDUCATION TRUST

Job Description

Position	Speech Therapist
Department \ Unit	MPower
Reporting	Psychiatrist
Purpose of the Role	The Speech Therapist will assess, diagnose, and provide therapy to clients with speech, language, and communication difficulties. The role involves developing individualized therapy plans, implementing treatment programs, documenting progress, educating families, and collaborating with a multidisciplinary team to ensure effective rehabilitation and continuity of care.
Qualification	MASLP
Experience	0-3 Years
Location	Mumbai-Tardeo, Virar & Delhi

Roles & Responsibilities

1. Clinical Assessment & Therapy

- Assess and interpret evaluations and test results to identify client needs and therapy goals.
- Develop individualized speech therapy treatment plans in consultation with the clinical team or as per prescription.
- Implement therapy programs to help clients develop, regain, or adapt communication and functional abilities.
- Design and monitor home programs and follow-up plans for clients.
- Evaluate therapy outcomes by observing, documenting, and assessing client progress, and modify treatment plans when necessary.

2. Discharge Planning & Continuity of Care

- Complete discharge planning in coordination with the clinical team.
- Ensure continuity of care by guiding clients, families, and caregivers on home-based therapy programs.
- Recommend or assist with appropriate assistive devices or equipment where required.

3. Documentation & Administration

- Maintain accurate records of client care in CRM systems, client files, and departmental records.
- Prepare reports, update case notes, and complete other administrative documentation related to therapy services.

4. Family Education & Support

- Educate families and caregivers on supporting the client's communication and therapy needs.
- Provide guidance on caregiving strategies and available support systems.

5. Multidisciplinary Collaboration

- Participate in multidisciplinary case discussions with the clinical team.
- Ensure proper documentation of cases reviewed and treatment plans discussed.

6. Professional Development & Quality Improvement

- Stay updated with latest research and evidence-based practices in speech therapy.
- Introduce and apply modern therapy approaches and techniques where appropriate.
- Contribute to continuous improvement initiatives to maintain high-quality clinical services.

7. Outreach & Program Support

- Support community outreach initiatives, workshops, and awareness programs conducted by the Centre or Foundation.
- Assist in organizing and delivering training sessions, events, and other program activities

Key Competencies

- Strong knowledge of speech and language disorders
- Expertise in assessment, diagnosis, and therapy planning
- Excellent communication and interpersonal skills
- Ability to work effectively in a multidisciplinary team
- Strong documentation and reporting skills
- Ability to guide families and caregivers in home-based therapy support

About Aditya Birla Education Trust

The Aditya Birla Education Trust, since its inception, has always endeavored to nurture all minds alike. It is the firm belief of Founder & Chairperson, Mrs. Neerja Birla, that learning is a lifelong process and through the Trust, she has ensured that anyone who is eager to learn has an avenue to do so. The Aditya Birla Education Trust is a body registered under the Bombay Public Trusts Act, 1950, in Mumbai

About Mpower

Mpower is a pioneering initiative of the Aditya Birla Education Trust, dedicated to transforming mental healthcare in India. We are on a mission to create a society where mental health is valued, supported, and stigma-free. At Mpower, the opportunity to work with passionate professionals and thought leaders in the mental health space. We cultivate a culture of empathy, innovation, and learning, where your work truly matters

Why join us

Aditya Birla Education Trust is a purpose-driven organization committed to transforming lives through quality education, healthcare, and mental well-being initiatives. ABET offers a unique opportunity to work with visionary leaders and make a real impact on society. We foster a culture of innovation, inclusivity and continuous learning – empowering our teams to grow both professionally and personally. If you are looking at building a purposeful and rewarding career, then share your resume and join the tribe.